

## **NACT UK POSITION STATEMENT**

### **THE ROLE OF THE DME IN INDUCTION & MANDATORY TRAINING**

For Clinical Governance purposes there is an increasing requirement of all trusts to ensure compliance with a variety of issues including trust & departmental induction, and mandatory training. The Director of Medical Education/Clinical Tutor does have a role in this for medical staff but some organisations are expecting the DME to ensure delivery and recording of this training.

**The statement below has been approved by NACT UK Council to assist members in their local negotiations.**

- Directors of Medical Education should form links with the Trust/Board training department and be involved with those leading on induction & mandatory training for all staff in order to:-
  - provide a medical perspective
  - discuss specific content to ensure relevance to different groups/grades of doctor, including contributing to elearning materials
  - suggest methods of delivery that is timely & appropriate
- Directors of Medical Education, through their tutor network, should encourage medical staff to engage in this important training.
- Directors of Medical Education should not be expected to lead on induction & mandatory training, to deliver the training, or to collate the training records. However the Postgraduate Team should work collaboratively with the Training Dept to organise medical induction.

**Dr Liz Spencer**  
**Chair NACT UK**  
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